



May 27th, 2020

Dear Bandit Academy participant,

All of our instructors at the Bandit Academy are excited to get back on the field and train with you! Training at the Bandit Academy will look a little different than before, but don't worry; all of our coaches will still be giving you the upmost personal attention to help you get to the next level. Our core values have not changed:

- *The Bandit Academy is a place for players, coaches, and teams to continue the positive development, growth, and advancement of fastpitch softball.*
- *The Bandit Academy aims to create opportunities for softball players and coaches to directly share their knowledge, educate, and positively influence youth level softball players, coaches, and parents.*
- *Through private instruction, team workouts, camps, clinics, and other events, The Bandit Academy's goal is to continue to improve, build upon, and create even more future opportunities in our sport.*

Our policy and procedures have changed to help you and other families stay safe during this time of uncertainty. The Bandit Academy will follow the youth sport guidelines that were set forth by the Governor of Illinois and the [Illinois Department of Commerce and Economic Opportunity](#). Please know the health and safety of our Bandit Academy players and families is our number one priority. To keep everyone who trains at the Bandit Academy safe, the guidelines laid out on the following page will be strictly enforced and monitored by all of our staff members at the Bandit Academy.

Again, I personally want to thank you for your support and encouragement during these past few months. We appreciate all of our Bandit Academy families! Your support has helped us re-open our facility and will continue to help us navigate through our new "normal."

Thank you and see you on the field soon!

Holly Scott

The Bandit Academy – Director of Operations

Bandit Academy Policy and Procedures

Updated May 27th, 2020

Given the IDPH guidelines and we're implementing the following measures to reduce the risk of COVID-19 infections. Our requirements are as follows:

- Softball lessons will be held by appointment only (e.g. no walk-ins). You must register your lesson online yourself at the [ChicagoBandits.com/bandit-academy](https://chicagobandits.com/bandit-academy). Each participant must sign an online waiver prior to the beginning of their lesson. This waiver will accompany the registration form online. The Bandit Academy will keep a log of all participants.
- All lessons will be held at the Ballpark, weather permitting, not inside the dome.
- **Spectators are not permitted. No parents are allowed into the ballpark unless requested by the instructor themselves. If a parent accompanies their daughter for a lesson to catch, they must adhere to protocols and wear a mask at all times.**
- Parents dropping off or picking up participants will wait at designated drop-off/ pick-up areas and arrive during designated time window. No one will enter the ballpark to warm up prior to their lesson. Please see diagram 1 for designated drop-off/pick-up areas. Parents must stay inside their car and not accompany them to the gate.
 - All instructors will meet their participant at the front gate and follow these procedures:
 - Before participating in the lesson, instructors will ask whether the participant is currently exhibiting COVID-19 symptoms. If a participant does have symptoms, they should wait to enter premises until they have had no fever for at least 72 hours, other symptoms have improved, and at least 10 days have passed since their symptoms first appeared, and after afebrile and feeling well (without fever-reducing medication) for at least 72 hours OR has 2 negative COVID-19 tests in a row, with testing done at least 24 hours apart.
 - Instructors will take the participant's temperature using a thermometer (infrared / thermal camera preferred, touchless thermometers permitted) prior to the start of the lesson. Anyone with a temperature of 100.4°F or above will not be permitted to remain on site.
 - Participants and instructors should wash hands with soap and water or use hand sanitizer before participating in the lesson.
 - At the conclusion of the lesson, instructors will walk their participant back to the drop-off location to meet their parents inside the car.
 - Due to these protocols – instructors will be giving lessons in increments of 45 minutes. For example:
 - All regularly scheduled 30 minutes lessons will be blocked off as 45 minute lessons to allow 15 minutes to adhere to the safety pre-cautions stated above. All 60 minute lessons will be blocked off as 75 minute lessons.
- Participants should bring their own source of water.
- No handshakes at the beginning or end of practice.
- Participants should wear face coverings over their nose and mouth when within 6-ft of others. When the lesson begins the face mask can be removed. All instructors will be required to wear a face mask at all times.
- Participants should avoid touching facility accessories (e.g. benches, fences, tees, nets, buckets, balls, and other forms of equipment).
- Participants should use their own equipment (e.g., helmet, bat, gloves) as much as practical. Hitting instructors will provide their own balls. Pitching instructors will have sanitized balls to use but if you feel comfortable bringing your own pitching ball, please do so.

- Participants should place personal belongings at least 6-ft. away from others' personal belongings in the designated marked off area.
- Payments for each lesson will be paid to the instructor by Chase Quick Pay or Zelle only. No cash or checks will be accepted. Please submit your payment within 24 hours of your completed lesson. Failure to do so will inhibit any future participation in Bandit Academy events. If you don't show up to your allotted lesson– you still are held responsible for payment.

Jourdan Skirha - Jourdan.skirha@gmail.com

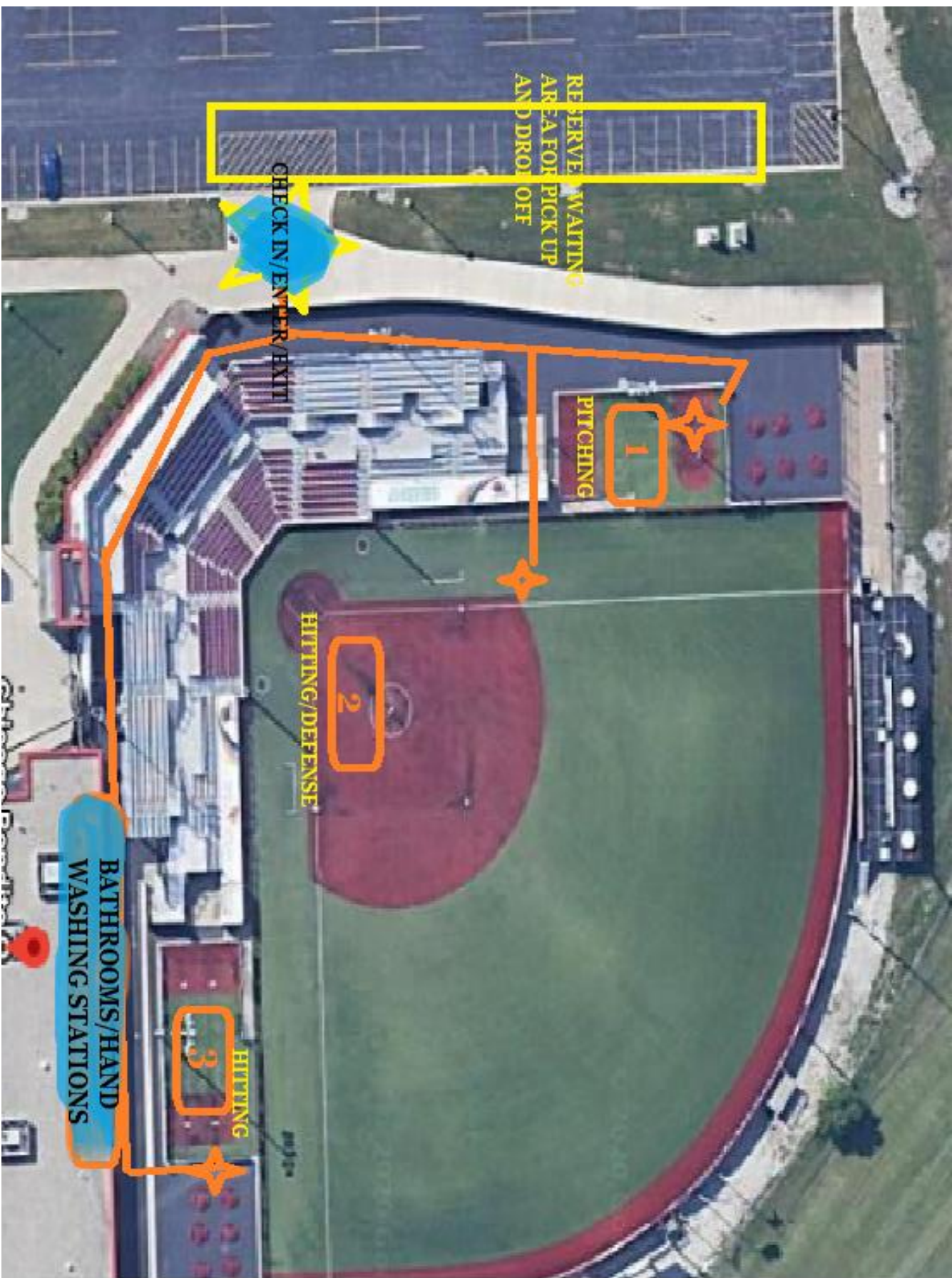
Abby Ramirez - Abbyrami01@gmail.com

Holly Scott – Please call the office between the office hours of 9am-5pm and make payment over the phone with your credit card number 877-722-6348.

DISINFECTING/CLEANING PROCEDURES

1. Cleaning and disinfecting of premises should be conducted in compliance with CDC protocols on a daily basis.
2. Instructors will make hand sanitizer or hand washing stations available to participants.
3. Instructors and staff members will clean and disinfect common areas (e.g., restrooms, and surfaces which are touched by multiple people daily.
4. If equipment should be shared, instructors should sanitize equipment before and after use (see EPA approved list of disinfectants).
5. Instructors should sanitize any individual recreation stations before and after participant use. If practical, sanitize shared equipment during use (e.g., between drills) and encourage frequent hand sanitizing or hand washing.





RESERVE WAITING
AREA FOR PICK UP
AND DROP OFF

CHECK IN/ENTER/EXIT

PITCHING

1

HITTING/DEFENSE

2

HITTING

3

BATHROOMS/HAND
WASHING STATIONS

THE PARKWAY BANK SPORTS COMPLEX INDEMNITY RELEASE AND WAIVER AGREEMENT FOR MINOR PARTICIPANTS

Bandit Academy – Village of Rosemont

Assumption of the Risk and Waiver of Liability Relating to Coronavirus/COVID-19

1. The novel coronavirus, COVID-19, has been declared a worldwide pandemic by the World Health Organization. COVID-19 is extremely contagious and is believed to spread mainly from person-to-person contact. As a result, federal, state, and local governments and federal and state health agencies recommend social distancing and have, in many locations, prohibited the congregation of groups of people. The Village of Rosemont/Bandit Academy has put in place preventative measures to reduce the spread of COVID-19; however, the Bandit Academy cannot guarantee that you or your child(ren) will not become infected with COVID-19. Further, attending the Bandit Academy camps, clinics or private lessons could increase your risk and your child(ren)'s risk of contracting COVID-19. By signing this agreement, I acknowledge the contagious nature of COVID-19 and voluntarily assume the risk that my child(ren) and I may be exposed to or infected by COVID-19 by attending Bandit Academy events and that such exposure or infection may result in personal injury, illness, permanent disability, and death. I understand that the risk of becoming exposed to or infected by COVID-19 at Bandit Academy events may result from the actions, omissions, or negligence of myself and others, including, but not limited to, Bandit Academy employees, volunteers, and program participants and their families. I voluntarily agree to assume all of the foregoing risks and accept sole responsibility for any injury to my child(ren) or myself (including, but not limited to, personal injury, disability, and death), illness, damage, loss, claim, liability, or expense, of any kind, that I or my child(ren) may experience or incur in connection with my child(ren)'s attendance at Bandit Academy or participation in Bandit Academy programming. On my behalf, and on behalf of my children, I hereby release, covenant not to sue, discharge, and hold harmless the Village of Rosemont/Bandit Academy, its employees, agents, and representatives, of and from the Claims, including all liabilities, claims, actions, damages, costs or expenses of any kind arising out of or relating thereto. I understand and agree that this release includes any Claims based on the actions, omissions, or negligence of the Village of Rosemont/Bandit Academy, its employees, agents, and representatives, whether a COVID-19 infection occurs before, during, or after participation in any Bandit Academy program.
2. **Indemnity and Release.** The Undersigned (the "**Indemnitor**"), in consideration of the opportunity for his/her minor child(ren) or ward(s) (the "**Participant(s)**") [insert name(s) of minor child/ward participants to participate in on or about The Bandit Academy training in or about the premises of THE PARKWAY BANK SPORTS COMPLEX in Rosemont, Illinois (the "**Dome**")], hereby agrees to DEFEND, INDEMNIFY, RELEASE and hold the Village of Rosemont, the owner of THE PARKWAY BANK SPORTS COMPLEX, and all volunteers, instructors, coaches, sponsors, advertisers, officers, agents, employees, contractors, underwriters and consultants, and any other persons or entities who give recommendations, directions or instructions, or engage in risk evaluation or loss control activities regarding the Event or the premises of THE PARKWAY BANK SPORTS COMPLEX (individually and collectively referred to the "**Releasees**"), FREE and HARMLESS from any and all actions, suits or claims for injuries, death, pain, suffering, loss, property damage or any other harm that may arise or is sustained as a direct or indirect result of Participant's participation in the Event and/or Participant's entry onto the premises of THE PARKWAY BANK SPORTS COMPLEX in connection with the Event (the "**activities of THE PARKWAY BANK SPORTS COMPLEX**"), and any events incidental thereto (the "**Claims**"). The Indemnitor hereby acknowledges and agrees that the opportunity for Participant to participate in the Event is a valuable and adequate consideration for this undertaking.
3. **Acknowledgment and Assumption of Risks.** Indemnitor recognizes and acknowledges that there are certain risks of physical injury to any individual who participates in activities of THE PARKWAY BANK SPORTS COMPLEX. These risks may be caused by the negligence or acts of others, including the negligence or acts of the Releasees. Indemnitor further acknowledges that there may be other risks regarding Participant participating in activities of THE PARKWAY BANK SPORTS COMPLEX that are not known or reasonably foreseeable at this time, and Indemnitor accepts and assumes such risks and the responsibility for any losses, damages or Claims that may result therefrom, regardless of how they may be caused or arise. Indemnitor further assumes and agrees to bear the full risk of, and legal liability for, any injuries, damages, loss or wrongful death that either my minor child or ward identified above as Participant(s) or I may sustain that arise directly or indirectly, out of or relate in any way to any activities of THE PARKWAY BANK SPORTS COMPLEX. I further agree that no breach by the Releasees, or any of them, of any of their respective obligations or duties owed or claimed to be owed to Participant, whether or not arising under this Waiver, shall entitle Participant to terminate or rescind this Waiver, or to claim that this Waiver is invalid or unenforceable.
4. **Waiver of Right to Sue.** Indemnitor waives any and all rights to now or hereafter commence or prosecute any Claims against Releasees. By agreeing to this Indemnity, Release and Waiver, Agreement (the "**Waiver**"), Indemnitor understands that he/she is expressly waiving and releasing the Releasees from any actions, claims or suits for injuries, death, pain, suffering, loss, property damage or any other harm that may arise or is sustained by Participant as a direct or indirect result of Participant's participation in any activities of THE PARKWAY BANK SPORTS COMPLEX, wherever or however they may occur.

THE UNDERSIGNED REPRESENTS AND ACKNOWLEDGES THAT HE/SHE HAS HAD ADEQUATE TIME AND OPPORTUNITY TO REVIEW THIS WAIVER AND FULLY UNDERSTANDS ITS TERMS. BY SIGNING THIS AGREEMENT, THE UNDERSIGNED INDEMNITOR FREELY, VOLUNTARILY, COMPLETELY AND UNCONDITIONALLY RELEASE AND DISCHARGE THE RELEASEES FROM ALL LIABILITY TO THE GREATEST EXTENT ALLOWED BY LAW.

Participant(s) Name(s)

x _____

Print Name of Parent/Guardian Name of Club Participant(s)

x _____

Signature of Parent/Guardian

x _____

Date _____